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Mental and Emotional Injuries in Employment Litigation

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From Brand: Bna Books : Mental and Emotional Injuries in Employment Litigation before purchasing it in order to gage whether or not it would be worth my time, and all praised Mental and Emotional Injuries in Employment Litigation:

0 of 3 people found the following review helpful. Mental Health is only Emotional HealthBy Patricia B. RossWhile we consider this little, the reality is that among the types of health, physical, economic, intellectual, and emotional or psychological, mental health is actually little more than psychological and emotional health. Where men deny their emotions, therefore, it is often conclusory that women are the ones upon whom mental health has been focused, leaving men once again in the desert of health issues. Where women regularly evoke their emotional needs, men seldom do, and society places numerous substitutes to deter, or defer, the issues that come automatically from being human, as if men were robots. Since men spend so much of their lives at work, this necessarily invokes the issues of healthful working environments that properly and appropriately honor the emotional lives of men, and do not treat them as robotic. Astute lawyers will begin to increasingly define the importance of mental health in work and employment issues as they have been forced to do for women (coming into the workplace with all of their emotional clothing). Having long denied males the same privilege, the integration of men and women in the workplace has the potential to overload the human resources department responsible for insuring the collateral issues that confront employees to insure productivity for the employer, and contented employees. Far from being "girlie men," the normal acceptance of human qualties is long overdue for men, and any company of social responsibility will jump at the

chance to prove its image of "valuable work climates" for both men and women. This blossoming field of context in connection with both home and work environments, and the nexus of child raising must necessarily become the next giant step for corporations to address their corporate climate as worthy employers. Far from the hierarchial vision of the industrial complex, the 21st Century workplace that incorporates both men and women in positions of responsibility is advised to insure both physical health and mental health for its employees, as well as trying to handle the enormous task of diversity issue that have become one test of humanitarian excellence in a world increasingly complex and interdependent. For companies who ignore this vast area of health issues, they will continue to become the lumbering dinosaurs they must be in an integrated gender world where master/servant relationships and law have ignored the importance of human emotions as mental health. Correctly defining the existence of the whole human being was bound to come sooner or later.

Attorneys, psychiatrists, psychologists, and pharmacologists explain the legal and mental health issues you need to assess--and be ready to litigate--in this complex area of practice. Discover winning legal strategies to successfully: evaluate claims of mental and emotional injuries manage complex privacy issues during discovery select, depose, and cross-examine mental health experts speak with authority on psychiatric diagnoses, tests, terms, and effects of medications determine the impact of prior psychological problems on employer liability and damages expose "junk science" in the courtroom argue claims involving posttraumatic stress, sexual harassment, and personality disorders handle claims involving mental disabilities under the Americans with Disabilities Act The book's analyses, exhibits, and numerous examples help you focus on the complex elements of these claims. And a detailed index and table of cases make it ideal for your case evaluation.